

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2010**

**Institution Code:**

749 **Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Maria H. Ferrier	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$134,056	0.00%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$204,056	
		<b>Total</b>	<b>\$200,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$270,001</b>	
Brent M. Snow	Provost & Vice President for Academic Affairs	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$175,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$175,000</b>	
Kenneth E. Mitts	Vice President for Finance & Administration	General Revenue	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$165,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$165,000</b>	
Charles G. Rodriguez	Vice President for Strategic Initiatives & Development	General Revenue	\$125,000	8.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$125,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$125,000</b>	
Mary A. Grams	Vice President for Student Affairs	General Revenue	\$60,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	
		Designated	\$60,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$120,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$60,000</b>	
Francisco Sanchez	Assistant Vice President for Enrollment Management	General Revenue	\$95,000	26.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$720	
		<b>Total</b>	<b>\$95,000</b>	<b>26.67%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$0</b>	<b>\$95,720</b>	
John E. Coleman	Associate Vice President for Campus Safety and Security	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
		<b>Total</b>	<b>\$75,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$75,000</b>	
Maria A. Reyna	Associate Vice President for University Communications	General Revenue	\$90,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$90,000</b>	<b>5.88%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$90,000</b>	
Laura C. Pantano	Assistant Vice President for	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

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	Student Engagement and Success	Designated	\$75,000	15.38%	\$0	\$0	\$0	\$0	\$720	\$0	\$75,720
		Total	\$75,000	15.38%	\$0	\$0	\$0	\$0	\$720	\$0	\$75,720
Douglas H. Carter	Assistant Vice President for University Relations	General Revenue	\$75,000	19.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$75,000	19.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000
Ricky W. Trefzer	Assistant Vice President for Finance and Administration	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000
Stephanie J. Scott	Assistant Vice President for Financial Services & Comptroller	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000
Tracy A. Hurley	School Head, School of Business	General Revenue	\$118,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,000
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$118,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$118,720
William S. Bush	Interim School Head, School of Arts and Sciences	General Revenue	\$76,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,520
		Designated	\$9,988	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$10,708
		Total	\$86,508	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$87,228
Jose Garcia	Special Assistant for Academic Affairs	General Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000
Carolyn W. Green	Director, Center for IT and Cyber Security	General Revenue	\$122,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,000
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$122,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,000